

REPORT OF RAILROAD EMPLOYEES SERVICE AND COMPENSATION
 FULL NAME OF REPORTING COMPANY - SOO LINE RAILROAD
 MILES OF LINE COVERED BY THIS REPORT 6139

ANNUAL 2011

I.C.C. WAGE STATISTICS
 FORM - A

| | AVERAGE NUMBER OF EMPLOYEES MID-MONTH | TOTAL NUMBER OF EMPLOYEES PAID | STRAIGHT TIME PAID FOR | HOURS OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR | STRAIGHT TIME PAID FOR | COMPENSATION OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR |
|------------------------|--|---|------------------------------|--|----------------------------------|---------------------------|------------------------------|---|----------------------------------|---------------------------|
| 100 EXECS, OFFICIALS | 291 | 302 | 589,617 | - | 20,360 | 609,977 | 30,103,247 | - | 983,040 | 31,086,287 |
| 200 PROFESSIONAL,ADMIN | 366 | 394 | 690,451 | 15,602 | 71,486 | 777,539 | 23,308,271 | 518,505 | 1,729,152 | 25,555,928 |
| 300 MAINTENANCE OF WAY | 1,095 | 1,163 | 2,060,538 | 202,148 | 409,594 | 2,672,280 | 49,344,394 | 6,886,440 | 6,112,636 | 62,343,470 |
| 400 MAINTENANCE, EQUIP | 547 | 579 | 1,025,840 | 108,002 | 121,155 | 1,254,997 | 26,519,455 | 3,891,169 | 2,976,556 | 33,387,180 |
| 500 TRANSPORTATION OTE | 203 | 214 | 358,177 | 33,756 | 57,070 | 449,003 | 10,683,197 | 1,329,351 | 1,595,998 | 13,608,546 |
| FORM - A TOTAL | 2,502 | 2,652 | 4,724,623 | 359,508 | 679,665 | 5,763,796 | 139,958,565 | 12,625,465 | 13,397,382 | 165,981,412 |

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| | AVERAGE NUMBER OF EMPLOYEES MID-MONTH | TOTAL NUMBER OF EMPLOYEES PAID | STRAIGHT TIME WORKED | STRAIGHT TIME PAID FOR | HOURS OVERTIME PUNITIVE RATES | CONSTRUCT ALLOWANCES VACATION,ETC | TOTAL |
|---------------------------|--|---|----------------------------|------------------------------|--|---|------------|
| 600 TRANSP TRAIN & ENGINE | 1,490 | 1,815 | 3,617,231 | 3,617,231 | 326,344 | 581,104 | 4,524,679 |
| FORM - B TOTAL | 1,490 | 1,815 | 3,617,231 | 3,617,231 | 326,344 | 581,104 | 4,524,679 |
| TOTAL FORMS A&B | 3,992 | 4,467 | 8,341,854 | 8,341,854 | 685,852 | 1,260,769 | 10,288,475 |

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| | STRAIGHT TIME PAID FOR | COMPENSATION OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR | ACTUALLY RUN | MILES PAID FOR BUT NOT RUN | # OF TRIPS AT LEAST MIN DAY PAY |
|---------------------------|------------------------------|---|----------------------------------|---------------------------|-----------------|-------------------------------------|---------------------------------------|
| 600 TRANSP TRAIN & ENGINE | 87,010,142 | 11,275,752 | 26,055,310 | 124,341,204 | 39,697,894 | 12,845,452 | 357,819 |
| FORM - B TOTAL | 87,010,142 | 11,275,752 | 26,055,310 | 124,341,204 | 39,697,894 | 12,845,452 | 357,819 |
| TOTAL FORMS A&B | 226,968,706 | 23,901,217 | 39,452,692 | 290,322,615 | 39,697,894 | 12,845,452 | 357,819 |