

**SURFACE TRANSPORTATION BOARD**  
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION  
 12TH AND CONSTITUTION AVE, ROOM 3328  
 WASHINGTON,DC 20423

FORM: WAGE - Full Year 2012 -FORM: A PAGE: 1  
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION  
 (COMPUTER FACSIMILE FORM 3120)

**BURLINGTON NORTHERN SANTA FE**  
 2500 LOU MENK DR  
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500  
 DATE : 02/20/13 AMENDED: NO  
 Full Year YEAR: 2012

GROUP NO.	REPORTING GROUP (1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

SERVICE HOURS					
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID
(2)	(3)	(4)	(5)	(6)	(7)
1,756	1,765	4,025,626	0	0	4,025,626
3,886	3,959	8,399,847	243,273	409,274	9,052,394
8,859	9,210	16,316,049	3,085,857	3,651,847	23,053,753
7,421	7,572	14,127,248	1,347,365	1,940,467	17,415,080
1,723	1,766	3,075,153	272,682	528,047	3,875,882
23,645	24,272	45,943,923	4,949,177	6,529,635	57,422,735

100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
363,030	0	3	363,032
305,530	8,666	10,218	324,413
455,455	120,338	86,170	661,962
393,412	53,949	51,049	498,410
103,264	10,553	18,994	132,811
1,620,690	193,505	166,435	1,980,630

