

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,396	6.08%	9,427	19,546,514	0	14,172	19,560,686
200 Professional & Administrative	14,761	9.54%	15,287	27,798,744	1,149,288	4,257,365	33,205,397
300 Maintenance of Way & Structures	34,154	22.08%	35,132	63,218,298	8,427,694	19,800,999	91,446,991
400 Maintenance of Equipment & Stores	28,784	18.61%	29,494	53,126,589	4,375,446	9,130,525	66,632,560
500 Transportation (Other than Train & Engine)	7,516	4.86%	7,871	13,614,135	1,200,365	4,391,731	19,206,231
600 Transportation (Train & Engine)	60,041	38.82%	65,529	134,713,811	12,427,349	32,052,099	179,193,259
700 TOTAL ALL GROUPS	154,652	100.00%	162,740	312,018,091	27,580,142	69,646,891	409,245,124

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1)	Percent Of Total Compensation	Average Straight Time Rates	Overtime Paid For (2)	Percent Of Total Compensation	Average Overtime Rates	Other Compen- sation	TOTAL COMPEN- SATION
	(000)			(000)			(000)	(000)
	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
100	\$891,133	99.92%	\$45.59	\$0	0.00%	\$0.00	\$693	\$891,826
200	721,647	85.47%	25.96	32,787	3.88%	28.53	89,892	844,326
300	1,328,371	73.47%	21.01	245,927	13.60%	29.18	233,695	1,807,993
400	1,085,787	77.21%	20.44	128,074	9.11%	29.27	192,337	1,406,198
500	339,896	74.87%	24.97	40,047	8.82%	33.36	74,057	454,000
600	2,730,147	65.43%	20.27	376,054	9.01%	30.26	1,066,238	4,172,439
700	7,096,981	74.11%	22.75	822,889	8.59%	29.84	1,656,912	9,576,782

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	-----Service Hours-----		Total time paid for
				Overtime paid for at punitive rates	Time paid for but not worked	
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,216	2,229	4,490,642	0	0	4,490,642
200 Professional & Administrative	3,560	3,850	6,350,214	235,408	1,168,303	7,753,925
300 Maintenance of Way & Structures	8,536	9,013	15,912,263	2,006,332	3,570,447	21,489,042
400 Maintenance of Equipment & Stores	6,666	6,835	11,919,706	1,195,849	2,590,288	15,705,843
500 Transportation (Other than Train & Engine)	1,298	1,452	2,507,560	134,185	542,319	3,184,064
CSX						
100 Executives, Officials, & Staff Assistants	1,261	1,261	2,684,472	0	0	2,684,472
200 Professional & Administrative	3,591	3,653	6,862,066	291,999	1,510,143	8,664,208
300 Maintenance of Way & Structures	6,105	6,282	11,098,576	1,631,159	11,309,916	24,039,651
400 Maintenance of Equipment & Stores	5,868	6,023	10,670,195	1,066,706	2,277,663	14,014,564
500 Transportation (Other than Train & Engine)	2,126	2,192	3,633,820	515,840	2,675,549	6,825,209
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	331	334	660,106	0	0	660,106
200 Professional & Administrative	631	703	1,315,332	45,334	154,968	1,515,634
300 Maintenance of Way & Structures	1,704	1,757	3,350,312	436,860	421,088	4,208,260
400 Maintenance of Equipment & Stores	1,100	1,268	2,432,806	302,461	310,988	3,046,255
500 Transportation (Other than Train & Engine)	412	496	865,412	73,085	151,036	1,089,533

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					Time paid for but not worked		
Kansas City Southern							
100 Executives, Officials, & Staff Assistants	192	192	395,911	0	0		395,911
200 Professional & Administrative	253	256	495,805	10,978	37,681		544,464
300 Maintenance of Way & Structures	481	487	867,466	115,364	126,577		1,109,407
400 Maintenance of Equipment & Stores	295	299	555,575	46,364	79,744		681,683
500 Transportation (Other than Train & Engine)	181	184	320,322	18,571	47,785		386,678
Norfolk Southern							
100 Executives, Officials, & Staff Assistants	1,740	1,743	3,639,160	0	0		3,639,160
200 Professional & Administrative	3,067	3,088	5,889,708	187,193	530,619		6,607,520
300 Maintenance of Way & Structures	5,891	5,922	10,671,973	1,483,416	1,693,064		13,848,453
400 Maintenance of Equipment & Stores	5,045	5,123	9,285,617	493,705	1,373,155		11,152,477
500 Transportation (Other than Train & Engine)	1,715	1,731	2,971,991	237,713	597,634		3,807,338
Soo Line							
100 Executives, Officials, & Staff Assistants	146	147	293,905	0	14,172		308,077
200 Professional & Administrative	364	370	674,198	24,036	104,260		802,494
300 Maintenance of Way & Structures	651	704	1,216,959	102,414	329,120		1,648,493
400 Maintenance of Equipment & Stores	416	426	761,067	77,879	117,138		956,084
500 Transportation (Other than Train & Engine)	165	182	287,601	30,891	58,542		377,034

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Group Reporting Group No.Service Hours.....					
	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,510	3,521	7,382,318	0	0	7,382,318
200 Professional & Administrative	3,295	3,367	6,211,421	354,340	751,391	7,317,152
300 Maintenance of Way & Structures	10,786	10,967	20,100,749	2,652,149	2,350,787	25,103,685
400 Maintenance of Equipment & Stores	9,394	9,520	17,501,623	1,192,482	2,381,549	21,075,654
500 Transportation (Other than Train & Engine)	1,619	1,634	3,027,429	190,080	318,866	3,536,375
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,396	9,427	19,546,514	0	14,172	19,560,686
200 Professional & Administrative	14,761	15,287	27,798,744	1,149,288	4,257,365	33,205,397
300 Maintenance of Way & Structures	34,154	35,132	63,218,298	8,427,694	19,800,999	91,446,991
400 Maintenance of Equipment & Stores	28,784	29,494	53,126,589	4,375,446	9,130,525	66,632,560
500 Transportation (Other than Train & Engine)	7,516	7,871	13,614,135	1,200,365	4,391,731	19,206,231
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,548	1,615	3,208,579	0	0	3,208,579
200 Professional & Administrative	4,474	5,031	7,502,112	527,394	1,244,862	9,274,368
300 Maintenance of Way & Structures	2,787	3,289	4,966,792	1,306,772	756,758	7,030,322
400 Maintenance of Equipment & Stores	5,396	6,257	9,555,382	1,251,903	1,537,003	12,344,288
500 Transportation (Other than Train & Engine)	3,158	3,963	5,890,629	480,601	856,380	7,227,610

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	14,328	16,275	23,587,823	33,066,082	2,207,502	6,992,058	42,265,642
700 TOTAL ALL GROUPS	36,604	39,654	64,768,208	74,246,467	5,779,276	14,863,415	94,889,158
CSX							
600 Transportation (Train & Engine)	12,789	14,086	22,812,219	23,735,773	2,625,233	11,449,548	37,810,554
700 TOTAL ALL GROUPS	31,740	33,497	57,761,348	58,684,902	6,130,937	29,222,819	94,038,658
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,036	2,364	5,313,154	5,655,994	677,308	835,966	7,169,268
700 TOTAL ALL GROUPS	6,214	6,922	13,937,122	14,279,962	1,535,048	1,874,046	17,689,056
Kansas City Southern							
600 Transportation (Train & Engine)	1,246	1,338	2,080,481	2,642,885	271,937	685,287	3,600,109
700 TOTAL ALL GROUPS	2,648	2,756	4,715,560	5,277,964	463,214	977,074	6,718,252
Norfolk Southern							
600 Transportation (Train & Engine)	11,030	11,186	21,235,620	22,105,710	2,755,268	3,476,682	28,337,660
700 TOTAL ALL GROUPS	28,488	28,793	53,694,069	54,564,159	5,157,295	7,671,154	67,392,608

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	914	1,044	2,312,880	2,200,200	237,367	579,240	3,016,807
700 TOTAL ALL GROUPS	2,656	2,873	5,546,610	5,433,930	472,587	1,202,472	7,108,989
Union Pacific							
600 Transportation (Train & Engine)	17,698	19,236	29,594,349	45,307,167	3,652,734	8,033,318	56,993,219
700 TOTAL ALL GROUPS	46,302	48,245	83,817,889	99,530,707	8,041,785	13,835,911	121,408,403
Total All Class I Railroads							
600 Transportation (Train & Engine)	60,041	65,529	106,936,526	134,713,811	12,427,349	32,052,099	179,193,259
700 TOTAL ALL GROUPS	154,652	162,740	284,240,806	312,018,091	27,580,142	69,646,891	409,245,124
AMTRAK							
600 Transportation (Train & Engine)	3,542	4,272	4,746,528	4,746,526	1,303,295	2,760,702	8,810,523
700 TOTAL ALL GROUPS	20,905	24,427	35,870,022	35,870,020	4,869,965	7,155,705	47,895,690

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	239,755	0	0	239,755
200 Professional & Administrative	169,574	6,365	27,518	203,457
300 Maintenance of Way & Structures	325,083	58,118	66,025	449,226
400 Maintenance of Equipment & Stores	246,438	34,582	55,651	336,671
500 Transportation (Other than Train & Engine)	71,512	4,978	14,440	90,930
CSX				
100 Executives, Officials, & Staff Assistants	100,124	0	0	100,124
200 Professional & Administrative	171,154	8,493	24,778	204,425
300 Maintenance of Way & Structures	228,675	49,243	58,756	336,674
400 Maintenance of Equipment & Stores	213,355	31,583	46,545	291,483
500 Transportation (Other than Train & Engine)	81,251	16,586	31,165	129,002
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	34,476	0	0	34,476
200 Professional & Administrative	35,595	1,342	4,805	41,742
300 Maintenance of Way & Structures	67,596	12,720	8,532	88,848
400 Maintenance of Equipment & Stores	48,747	9,096	6,330	64,173
500 Transportation (Other than Train & Engine)	21,111	2,464	4,276	27,851

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Kansas City Southern				
100 Executives, Officials, & Staff Assistants	15,901	0	0	15,901
200 Professional & Administrative	13,773	313	796	14,882
300 Maintenance of Way & Structures	17,478	3,212	2,755	23,445
400 Maintenance of Equipment & Stores	11,097	1,325	1,400	13,822
500 Transportation (Other than Train & Engine)	6,520	551	1,197	8,268
Norfolk Southern				
100 Executives, Officials, & Staff Assistants	168,121	0	0	168,121
200 Professional & Administrative	149,143	5,435	10,241	164,819
300 Maintenance of Way & Structures	219,787	41,940	44,895	306,622
400 Maintenance of Equipment & Stores	187,983	14,275	28,887	231,145
500 Transportation (Other than Train & Engine)	70,207	7,881	14,259	92,347
Soo Line				
100 Executives, Officials, & Staff Assistants	11,508	0	506	12,014
200 Professional & Administrative	17,993	647	2,136	20,776
300 Maintenance of Way & Structures	23,335	2,858	3,461	29,654
400 Maintenance of Equipment & Stores	14,647	2,166	2,344	19,157
500 Transportation (Other than Train & Engine)	6,113	956	1,280	8,349

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Union Pacific				
100 Executives, Officials, & Staff Assistants	321,248	0	187	321,435
200 Professional & Administrative	164,415	10,192	19,618	194,225
300 Maintenance of Way & Structures	446,417	77,836	49,271	573,524
400 Maintenance of Equipment & Stores	363,520	35,047	51,180	449,747
500 Transportation (Other than Train & Engine)	83,182	6,631	7,440	97,253
Total All Class I Railroads				
100 Executives, Officials, & Staff Assistants	891,133	0	693	891,826
200 Professional & Administrative	721,647	32,787	89,892	844,326
300 Maintenance of Way & Structures	1,328,371	245,927	233,695	1,807,993
400 Maintenance of Equipment & Stores	1,085,787	128,074	192,337	1,406,198
500 Transportation (Other than Train & Engine)	339,896	40,047	74,057	454,000
AMTRAK				
100 Executives, Officials, & Staff Assistants	103,039	0	0	103,039
200 Professional & Administrative	150,356	14,723	24,683	189,762
300 Maintenance of Way & Structures	100,949	39,279	21,288	161,516
400 Maintenance of Equipment & Stores	179,372	33,409	31,303	244,084
500 Transportation (Other than Train & Engine)	105,031	12,530	18,322	135,883

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	652,375	65,506	359,369	1,077,250
700 TOTAL ALL GROUPS	1,704,737	169,549	523,003	2,397,289
CSX				
600 Transportation (Train & Engine)	462,081	77,547	249,588	789,216
700 TOTAL ALL GROUPS	1,256,640	183,452	410,832	1,850,924
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	128,653	24,722	34,984	188,359
700 TOTAL ALL GROUPS	336,178	50,344	58,927	445,449
Kansas City Southern				
600 Transportation (Train & Engine)	46,834	7,900	16,165	70,899
700 TOTAL ALL GROUPS	111,603	13,301	22,313	147,217
Norfolk Southern				
600 Transportation (Train & Engine)	450,745	83,731	125,810	660,286
700 TOTAL ALL GROUPS	1,245,986	153,262	224,092	1,623,340

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	37,391	6,481	17,466	61,338
700 TOTAL ALL GROUPS	110,987	13,108	27,193	151,288
Union Pacific				
600 Transportation (Train & Engine)	952,068	110,167	262,856	1,325,091
700 TOTAL ALL GROUPS	2,330,850	239,873	390,552	2,961,275
Total All Class I Railroads				
600 Transportation (Train & Engine)	2,730,147	376,054	1,066,238	4,172,439
700 TOTAL ALL GROUPS	7,096,981	822,889	1,656,912	9,576,782
AMTRAK				
600 Transportation (Train & Engine)	110,190	45,401	81,112	236,703
700 TOTAL ALL GROUPS	748,937	145,342	176,708	1,070,987

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	348,416,296	71,442,491	3,225,818
CSX	221,015,962	36,136,217	4,357,338
CN/Grand Trunk Western (All CN US Operations)	33,427,596	180,665	550,259
Kansas City Southern	26,393,980	302,730	245,854
Norfolk Southern	205,725,482	18,805,165	2,230,700
Soo Line	35,557,151	26,802,623	224,925
Union Pacific	489,142,122	16,027,795	3,530,449
Total	1,359,678,589	169,697,686	14,365,343

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